



OVERBROOK
SCHOOL FOR THE BLIND

...OVERBROOK SCHOOL # 6 11...

2015-2016 ANNUAL REPORT



**BUILDING COMMUNITY
AROUND EACH CHILD**





IT TAKES A VILLAGE TO RAISE A CHILD.

This expression, which is believed to have originated from an African proverb, is one we've all heard countless times. It refers to the collective effort of parents, teachers, neighbors, and community members to educate and raise our children.

At Overbrook School for the Blind, "it takes a village" isn't just a saying. It's our mission—to build a community of exceptional teachers and specialists to help unfold the potential of a child with visual impairment, including those with additional challenges.

Dear Friends:

Our “village” has never been more necessary than it is today.



We live in a fast-paced, instant information, and pressure-packed world. Today’s children are faced with a myriad of both challenges and opportunities, which can be difficult for parents and teachers to navigate.

We are fortunate at Overbrook School for the Blind to have the wonderful support of our Board of Trustees and strong community partners, for a true village approach. Our mission is to prepare students for tomorrow, and we are eager to partner with other schools, community agencies, and businesses to help your children with education, social interaction, and occupational endeavors.

We can’t do it alone. You can’t do it alone. But we can work together so that each child can develop to their full potential.

It has been my great privilege to lead this ‘village’ for the last nine years and as I look forward to my final year, I know Overbrook School the Blind is poised for continued success.

I hope the following pages will give you an appreciation for an educational community that is truly built around each child. It is my pleasure to present you with the Overbrook School for the Blind 2015-2016 Annual Report.

Gerald Kitzhoffer
Executive Director and CEO

Dear Friends,

Every year at OSB is eventful; 2015–2016 was no exception.

Of the many events, perhaps the most important were those often unheralded moments when each student experiences his or her own personal triumphs. Combine these moments and you have the foundation upon which knowledge, skills and confidence, not to mention character, are built. Triumphs occur daily at OSB, which is why every year is eventful.

In addition to fostering triumphs among its students, OSB made progress on a number of fronts. Most visible is the completion of the multi-year project to repair and replace the tile roofs, gutters, and stucco on the main building. The gleaming red tiles combined with the fresh yellow stucco have brightened the campus immeasurably. With the exteriors now in good shape, we turn our attention to the interiors, particularly to the challenges of making our historic building more accessible to the changing profile of our student population.

In the first year of our strategic plan, we addressed our four overarching goals. OSB's comprehensive student services improved through new programming, the deployment of new technology, and ongoing analysis of our facilities, training, and data collection needs. We added well-qualified staff and strengthened our Board with three talented new members. OSB's visibility in the community increased through a number of initiatives, including creative marketing materials, additional coverage by the media, and a hugely successful Overbrook Experience fundraising event.

2016–2017 has already presented a new set of challenges and a wide range of opportunities. With our talented staff, our committed Board, and the ongoing support of our many, generous contributors, OSB will continue to thrive. Most importantly, our students will continue to thrive and achieve their own personal triumphs. Have no doubt—2016-2017 will be another eventful year.

Warwick S. Wheeler
President of the Board of Trustees





At Overbrook School for the Blind, the starting point is always with the individual child.

Each student is a unique individual, different in cognitive and affective development, social maturity, ability, motivation, aspiration, learning styles, needs, interests, and potential.

There are, however, other factors underlying student differences. These include innate differences in intelligence, differences in social and economic background, and variations in past learning experiences.

At OSB, we believe that *each* and *every* student should be provided with suitable assistance and guidance in accordance with their abilities and learning needs, so they can develop to their full potential.

<< With student Jake H., OSB Occupational Therapist Kelli Page, is incorporating a ball for sensory regulation, core strength, and endurance, while OSB Speech Therapist Laura Stephan, is using a communication strategy called Aided Language Input to model language on his communication device in the OSB Sensory Room.





MODIFYING FOR INDIVIDUAL DIFFERENCES

The population of Overbrook School for the Blind is comprised of children ages birth to 21 who are blind and visually impaired, and many of these students have other medical challenges. Approximately one-third of OSB students have mobility restrictions and use a wheelchair or need assistance when walking. Over 65% of our students receive Occupational Therapy, 54% receive Physical Therapy, 64% receive Speech Therapy and 47% currently receive Orientation and Mobility services. Sixteen percent of students in our programs have hearing loss.

Since our students have a wide range of ability levels, each program offers curricula in academics, functional academics, life skills, and experiential/sensory skills. In addition to following the Pennsylvania Core Standards in English Language Arts and Mathematics, OSB pursues the Expanded Core Curriculum to ensure that all areas of need for students who are visually impaired are addressed: compensatory skills which include braille and study/organizational skills; orientation and mobility; social interaction skills; independent living skills; recreation and leisure skills; career education; assistive technology; sensory efficiency; and self-determination. Students receive a complete educational program which includes art, music, swimming, and physical education. A multidisciplinary team, which includes the student's parents or guardians, work together to develop and implement an Individualized Educational Plan (IEP) to meet the specific needs of each child.

DEVELOPING A COMMUNITY OF LEARNERS

At Overbrook School for the Blind, we have the conviction that all students can learn, but it takes highly trained teachers and specialists to address the particular needs of students with blindness, visual impairment, and special needs.

The OSB faculty is comprised of certified Teachers of Students with Visual Impairments (TVIs), experts on how visual impairment affects a child's learning and development. We employ an entire related services team for students so that he or she may benefit from Occupational Therapy, Physical Therapy, Speech and Language Therapy, Counseling, Orientation and Mobility, and Audiology Services.

OSB teachers, specialists, and therapists make a variety of opportunities for effective learning available, such as using diversified resources rather than focusing only on textbooks, and making use of a spectrum of multi-sensory experiences to tap the different potential of students. Each teaching team utilizes different modes of assessment to find out the strengths and weaknesses of each student before deciding on the appropriate curriculum and learning/teaching strategies for them.

The objective of education at OSB is to enable each student to attain all-round development according to his/her own attributes. We strive to understand why students are able or unable to learn well, and we find appropriate ways to help them learn better.

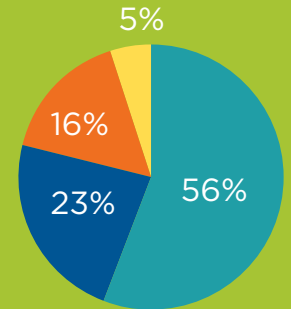




2015-2016 FINANCIAL REVIEW

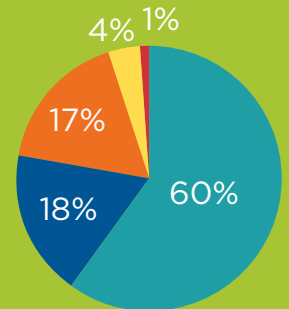
OPERATING REVENUES

State & Local Tuition	\$ 16,477,200
Government & Grants	6,677,900
Gifts and Private Support	4,629,600
Other Income	1,368,400
TOTAL	\$ 29,153,100



OPERATING EXPENSES

School Age	\$ 17,333,300
Overbrook Friedlander	5,368,500
Preschool	4,913,800
Early Intervention	1,247,700
International Outreach	289,800
TOTAL	\$ 29,153,100



WITH THE AMAZING SUPPORT OF SO MANY DONORS AND FRIENDS and careful stewardship of our operating expenses, we have continued to grow and to maintain our rich and diverse programming. THANK YOU TO ALL WHO HAVE MADE IT POSSIBLE FOR US TO BUILD A COMMUNITY AROUND EACH OF OUR CHILDREN THIS YEAR.

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- A gift of cash made either directly or designated to the school through other agencies, such as the United Way or the Combined Federal Campaign. Overbrook's number with the United Way of Southeastern Pennsylvania is 00816
- A gift of cash, if made by an individual, may also qualify for a matching gift from the donor's employer
- A gift in memory of a relative or a friend
- In-kind gifts of services, goods, equipment, or property
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- A gift of a life insurance policy, designating the school as beneficiary
- A charitable gift annuity, which in addition to helping the school, provides the donor or a designee with a regular stream of income
- A gift by will. Those who wish to make a personal bequest to the school may use the following language:

"I hereby give, devise, and bequeath to Overbrook School for the Blind, a corporation duly organized and existing under the laws of the Commonwealth of Pennsylvania, the sum of ___ dollars (\$___). I direct that this sum be applied to the general uses and purposes of the corporation under the direction of its Board of Trustees."

For additional information about methods of giving and other ways of supporting the school, please visit the support section of www.obs.org or contact:

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is to develop and deliver education that enhances the options available for persons with visual impairments, including those with additional challenges, so that they have the greatest opportunity to experience active and fulfilling lives.

THE VISION OF OVERBROOK SCHOOL FOR THE BLIND

is to inspire individuals with visual impairment, including those with additional challenges, to achieve their highest potential; to share our culture that embraces their abilities; to be a dynamic and leading educational organization; and to use our expertise to positively influence our students, families, partners and peers, regionally, nationally and internationally.



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